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SERVICES

Employment Litigation

Labor & Employment Counseling

James Keaney

ATTORNEY IN ST. LOUIS, MO

Jim Keaney joined Sandberg Phoenix in 2021 and is a member of the Business Litigation practice group. He represents and counsels individual and corporate clients on a variety of complex labor and employment law issues in state and federal courts throughout the State of Missouri and State of Illinois. Jim's practice has primarily included individual and class-or collective-based wage and hour litigation under federal and state laws, workplace discrimination and retaliation litigation, employment contract consulting and litigation, restrictive covenant consulting and litigation, professional licensing defense and appellate work.

Prior to joining the firm, Jim worked at a local boutique employment law firm for several years. During law school, Jim served as a judicial extern for the Honorable Judge Richard Teitelman at the Missouri Supreme Court. During this time, Jim also interned at Legal Services of Eastern Missouri in the Volunteer Lawyering Program and worked at a small, highly regarded St. Louis firm focused on representing individual and corporate clients in a variety of complex civil and criminal matters.

Outside of the office, Jim enjoys traveling, reading, spending time with his wife, and rooting on the Ohio State Buckeyes in all sports.

PROFESSIONAL AFFILIATIONS

Bar Association of Metropolitan St. Louis

Defense Research Institute (DRI)

Missouri Organization of Defense Lawyers

EDUCATION

J.D., Washington University School of Law

· Public Service Advisory Board

Washington University Journal of Law and Public Policy

B.A. in Philosophy, Dartmouth College, *cum laude*

LICENSURE(S) AND ADMISSION(S)

Missouri

Illinois

United States District Court for the Eastern District of Missouri

United States District Court for the Western District of Missouri

United States District Court for the Central District of Illinois

United States District Court for the Southern District of Illinois

Fourth Circuit Court of Appeals

Eighth Circuit Court of Appeals

CIVIC ACTIVITIES

Lighthouse for the Blind, Board Member and Secretary

Children of Africa Fund for Social Mobility, a 501(c)(3) non-profit that raised money to provide educational resources to children at the Royal Seed orphanage in Ofaakor, Ghana, Past Board Member

PRESENTATIONS

"Employment Laws Facing Missouri Lawyers in 2024" Webinar, Missouri Lawyers Media (March 27, 2024)

"What Employers Need to Know About Sexual Harassment, Domestic Violence and the Workplace" Webinar, Missouri Lawyers Media (October 28, 2022)

RECOGNITION

2020-2023

MISSOURI & KANSAS SUPER LAWYERS

Rising Star

Employment & Labor