



EMPLOYER LAW BLOG

# EEOC ALERT: Democrats Take Majority, Aggressive Agenda Likely to Follow

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Earlier this month, the United States Senate narrowly approved the confirmation of Kalpana Kotagal 49-47 as an EEOC commissioner, after President Biden had nominated her over a year ago. Kotagal has made a name for herself working as an employment attorney for plaintiffs over the years.

Her recent confirmation gives the five-member EEOC commission a Democratic majority for the first time during President Biden's administration. Many expect this confirmation to serve as a green light for the EEOC-- through its various regional and field offices throughout the country-- to aggressively pursue its agenda on a variety of topics, from artificial intelligence to sexual harassment to pay equity.

Stay tuned for further developments. As always, do not hesitate to reach out to a member of our Labor & Employment Team with any questions or concerns about your business or workforce in the meantime. An ounce of prevention is worth a pound of cure.