



EMPLOYER LAW BLOG

Families First Coronavirus Response Act

AUTHOR: NARCISA PRZULJ, PHIL GRAHAM

These continue to be extraordinary times, in our personal and business lives. We want employers to be aware that the United States House of Representatives passed the “Families First Coronavirus Virus Response Act” (H.R. 6201) on March 14, 2020. It is expected that it, or a variant of it, will pass the Senate and be signed into law by the President of the United States early this week.

The House Bill applies to employers with less than 500 employees. Key provisions to be aware of include 12 weeks of partially paid family medical leave for qualifying Covid-19 related circumstances, and a requirement that employers provide 2 weeks (eighty hours) of paid sick leave to full time employees for qualifying Covid-19 circumstances.

Once the House Bill becomes law, our labor and employment team will be ready to assist you with guidance and counseling necessary to ensure your business complies with these requirements.