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# Sandberg Phoenix Joins Mansfield 5.0 Class of 2021/2022 to Expand Diversity and Inclusion Initiatives

NEWS & EVENTS:

Sandberg Phoenix is proud to join more than 160 large law firms in the United States and Canada that are participating in the Mansfield Rule 5.0 Certification process. The certification process will launch July 15, 2021. The goal of the Mansfield Rule is to boost the representation of historically underrepresented lawyers in law firm leadership. Now entering its fifth year, the Mansfield Rule has become the standard by which law firms track and measure that they have affirmatively considered at least thirty percent women, lawyers from underrepresented racial/ethnic groups, lawyers with disabilities, and LGBTQ+ lawyers for top leadership roles, senior-level lateral hiring, promotions into the equity partnership, and participation in client pitch meetings.

Co-chair of the firm's Women's Committee, Tracy Phipps, says, "We are excited to join Mansfield 5.0. This process will help us ensure our firm is a great place to work for all attorneys and staff. We are looking forward to highlighting our successes and implementing new ways of doing business to further our diversity and inclusion initiatives."

[Learn more here.](#)