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Brian M. Johnston

COUNSEL IN KANSAS CITY, MO

Brian Johnston joined Sandberg Phoenix in 2024 as Counsel in the firm's business practice group. He has more than 33 years of dedicated employee benefits experience representing public and private businesses, government entities, third party administrators, and other insurance and retirement service providers on a variety of employee benefit matters.

Brian advises employers and plan sponsors in the implementation and administration of health and welfare plans, including self-funded health benefit plans and other defined contribution alternatives, cafeteria plans, and other medical reimbursement programs. He also works with employer sponsors with plan design, implementation, and administration of retirement plans – pension, profit sharing, 401(k) plans, employee stock ownership plans (ESOPs), and other non-qualified deferred compensation plans and employee equity compensation arrangements.

Brian's unique knowledge and experience enable him to advise clients in the review and analysis of key legal and strategic business objectives as organizations are reviewing compliance alternatives related to the offering of health insurance coverage and/or employee benefits captive arrangements in compliance with the Affordable Care Act of 2010 and other applicable law. Brian also advises employer-sponsor/organizational clients concerning their inherent fiduciary responsibilities in compliance with legal and regulatory requirements applicable to employee benefit plans.

EDUCATION

J.D., University of Kansas

B.S./B.A. Business Administration and Accounting, University of Kansas

LICENSURES AND ADMISSIONS

Missouri

RECOGNITION

2024

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